



Non-Discrimination Policy

My Serenity Sanctuary is committed to providing a safe and inclusive environment for all individuals, regardless of their race, color, ethnicity, national origin, religion, sex, gender identity, sexual orientation, age, disability, or any other protected characteristic.

We believe in treating all individuals with dignity, respect, and fairness. Our organization prohibits any form of discrimination, harassment, or exclusion, whether intentional or unintentional, in all aspects of our operations, including but not limited to program services, employment, volunteer opportunities, and interactions with staff, clients, participants, members, and stakeholders.

We strive to create an atmosphere that celebrates diversity, promotes equal opportunities, and fosters a sense of belonging for everyone. We value the unique perspectives, experiences, and contributions of all individuals and are committed to embracing the rich diversity of our community.

Any behavior or conduct that violates this non-discrimination policy will not be tolerated. We encourage individuals to report any concerns or incidents of discrimination to our designated contact person, who will promptly address and investigate the matter confidentially and respectfully.

My Serenity Sanctuary is dedicated to continuously evaluating and improving our policies and practices to ensure that we uphold the principles of non-discrimination, equality, and inclusivity. We are committed to providing a welcoming space where all individuals can thrive, grow, and find solace.

My Serenity Sanctuary aims to create a more equitable and harmonious society by embracing diversity and promoting non-discrimination.

Please note that this policy is subject to change and may be revised or updated as necessary to comply with applicable laws and regulations and to reflect our ongoing commitment to inclusivity.

Date of Policy: September 1, 2023